



June 14, 2021

The Black Opportunity Fund Grants Committee is a standing committee of the BOF Board of Directors, empowered to develop and administer the granting process for BOF.

The Grants Committee is currently seeking applications from individuals from across all regions of Canada who are interested in serving in the roles below.

The Grants Committee recognizes the diversity of Black Canadians across Canada. Francophones and other applicants from Western Canada, Atlantic Canada, Quebec and the Territories or who represent the LGBTQ2+ community are especially encouraged to apply.

Grants Committee Members

We are seeking four (4) additional members to join the committee. The Grants Committee is empowered by BOF's Board of Directors (the "Board") to develop and administer the granting process for BOF including creating grant award criteria; establishing policies and procedures related to the adjudication of grant applications; appointing adjudication panel members; making award recommendations to the Board; and measuring progress on the use and impact of grants awarded by BOF. Grants Committee Members are volunteers and will be expected to serve for an initial three-year term.

Grants Committee members are expected to possess the following:

- A clear understanding of the BOF's mandate, vision and mission and desire to further same;
- A clear understanding of anti-Black racism, systemic racism and their effects on the Black Community in Canada;
- Previous experience on a board or other committee, or completion of an accredited board training program;
- Strong teamwork and problem solving skills;
- Ability to manage and prioritize multiple deadlines; and
- Excellent writing, interpersonal, and oral communication skills with proven ability to present, write, edit, and organize thoughts in a clear, concise, and well-organized manner.

Additional attributes for consideration:

- Previous experience on and/or building adjudication panels;
- Fluency in a second language; and
- Experience working in or with the not-for profit sector



Adjudication Committee Members

The Grants Committee is seeking expressions of interest from persons who are interested in volunteering to sit on Regional Grant Application Adjudication Panels (“GAAP Members”). GAAP Members are selected by the Grants Committee to review applications that are received from Black-led community organizations and Black-led businesses across Canada and make grant recommendations to the Grants Committee based on criteria, guidelines and an assessment process established by the BOF.

Successful candidates will have:

- A clear understanding of the BOF’s mandate, vision and mission and desire to further same;
- Demonstrated understanding of anti-Black racism and systemic racism and their effects on the Black Community in Canada;
- Effective communication (written and oral) and interpersonal skills with a keen ability to engage with various stakeholders;
- Previous experience on adjudication panels and/or reviewing grant applications; and/or
- Previous experience with evaluating loan applications; and/or
- Lived experience working for a Black-owned business or not-for-profit community organizations that serve the Black Community; and,
- Ability to make recommendations in a fair and unbiased manner.

Bilingualism will be considered a strong asset.

Grant Application Adjudication Panel Members will be required to participate in a virtual orientation session to be held on a date to be determined. Subject to applicable COVID19 directives, Adjudication Committee Members may also attend in person to participate in meetings, if required.

To apply for these opportunities please send an expression of interest and a brief bio to info@blackopportunityfund.org no later than:

For Grants Committee Member Opportunities June 30, 2021

For Grant Application Adjudication Panel Opportunities July 31, 2021

Please contact Donna Walwyn: donna@blackopportunityfund.org if you have any questions regarding the application process or adjudication requirements.